

# Sustainability Policy

## Kaupapahere Toitūtanga

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### Our Vision - Ko te Whāinga

- ▶ Reducing our footprint on 'The Planet' whilst maximising our handprint on the environment and our communities through 'Our Products' and 'Our People'.

### We Believe - Ngā Mātāpono

- ▶ We all have a responsibility and a part to play in Aotearoa's low carbon future.
- ▶ Sustainable practices and decisions must be embedded in the way we work.
- ▶ Being a visible leader in the management of our three waters and an advocate of Te Mana o Te Wai will encourage our communities to do the same.
- ▶ Actively decreasing the carbon footprint of our products will have a positive impact on our changing environment.
- ▶ We need to engage with our local communities and stakeholders to understand their sustainability needs.
- ▶ Our people matter and we should be investing in our shared future together.

### We will achieve this by - Ngā Tikanga

- ▶ Measuring our carbon footprint and committing to reduce our Scope 1 and 2 carbon emissions.
- ▶ Engaging with our supply partners to adopt sustainability policies that meet the needs of our communities.
- ▶ Reducing our disposal of waste to landfill through recovery, reuse, and manufacturing efficiencies.
- ▶ Accurately measuring and reporting the carbon footprint of our products.
- ▶ Offering innovative, practical solutions to our customers that meet their sustainability needs.
- ▶ Supporting industry education on sustainable construction practices, design principles and measures.
- ▶ Investing in our communities by funding and volunteering with local charitable organisations.
- ▶ Partnering with market, industry, supplier, and regulatory bodies to support and enhance our collective sustainability journey.



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