

Health & Safety Policy

Kaupapahere Marutau

Our Vision - Ko te Whāinga

- ▶ We all head home safe and well, at the end of each day.

We Believe - Ngā Mātāpono

- ▶ Strong, authentic safety leadership is the foundation for our success.
- ▶ All injuries and occupational illnesses are preventable.
- ▶ All risks can be managed to as low as is reasonably practicable.
- ▶ Strong culture, which reflects trust and respect within our teams, provides a safe and healthy environment for all.
- ▶ We are all responsible for safety and wellbeing by making sure our actions or inactions do not place us or anyone else in harm's way.

We will achieve this by - Ngā Tikanga

- ▶ Complying with all relevant Health & Safety legislation, guidelines and organisational policies.
- ▶ Understanding and always abiding by our Life Saving Rules and Choices.
- ▶ Ensuring frontline leaders are competent and accountable for health and safety.
- ▶ Setting objectives and targets which prioritise controls for eliminating and managing risk whilst maintaining continuous improvement.
- ▶ Accurately reporting and recording all incidents, ensuring investigations identify root causes, and ensuring accountability for corrective actions.
- ▶ Involving and engaging our people at all levels in the organisation so that we get the best health and safety practices.
- ▶ Encouraging an open, honest and transparent reporting culture where all team members participate in reporting incidents and health and safety events.
- ▶ Providing the necessary resources and training to make sure we have safe and healthy ways to get the job done.
- ▶ Promoting and supporting the health and welfare of our people through resourcing health and wellbeing initiatives.
- ▶ Actively managing the safe return to work of any employee dealing with an injury or illness.
- ▶ Recognising and celebrating great health and safety performance.



ANDREW MOSS
CHIEF EXECUTIVE



KARL BRENTNALL
GENERAL MANAGER